



QUEST 2 UNITE AFRIKA

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Policy on Member Associations with External Sororities and Fraternities

1. Purpose

The purpose of this policy is to establish guidelines and expectations for members of QUEST 2 UNITE AFRIKA (Q2UA), INC., a Florida nonprofit organization, in their interactions and associations with external sororities and fraternities. This policy aims to ensure that Q2UA members maintain the organization's values, integrity, and reputation while engaging with such external organizations.

2. Scope

This policy applies to all active members, volunteers, and leaders within Q2UA who engage with or are associated with external sororities and fraternities.

3. Principles

3.1 Q2UA's Core Foundational Values. Q2UA is built upon core principles as set forth in the Ten Commandments of the Hebrew scriptures. Generally, Q2UA discourages affiliation with any organization historically rooted in traditions, philosophies, and practices which contradict these core principles. Q2UA upholds each member's right to associate with whom they choose as provided by the United State Constitution. Notwithstanding, Q2UA upholds the principles of the Ten Commandments which represent higher standards for how each member should govern their private and public lives. Q2UA encourages its members to strive towards these higher standards of living in keeping with the distinct and peculiar cultural values of the ancient Hebrew people.

3.2 Alignment with Q2UA Values. Members engaging with external sororities and fraternities are expected to align their actions and affiliations with the core values of Q2UA. Any activities or affiliations that contradict or compromise Q2UA's mission, vision, values, and objectives shall be avoided.

3.2 Responsible Representation. Members representing Q2UA in interactions with external sororities and fraternities are expected to uphold the organization's image and reputation. They should present themselves professionally and ethically, reflecting the values and objectives of Q2UA.

3.4 Transparency and Communication. Members engaging with external sororities and fraternities should communicate their affiliations to the Q2UA leadership. Open and transparent communication ensures that potential conflicts of interest or values can be addressed appropriately.

4. Guidelines

4.1 Code of Conduct. When participating in events, activities, or affiliations with external sororities and fraternities, Q2UA members are expected to adhere to the highest standards of behavior. Any actions that bring disrepute to the organization will be subject to disciplinary action.

4.2 Conflict of Interest. In cases where an external organization's interests conflict with those of Q2UA, members must prioritize the organization's interests. If such conflicts arise, members should immediately inform the Q2UA leadership and take appropriate steps to mitigate potential negative consequences.

5. Compliance and Consequences

Failure to adhere to this policy may result in disciplinary action, including but not limited to warnings, suspension, or termination of membership, as determined by the Q2UA leadership and in accordance with the organization's bylaws and policies.

6. Review and Modification

This policy shall be reviewed periodically by the Q2UA leadership to ensure its relevance and effectiveness. Changes and updates to this policy will be communicated to all members and stakeholders as needed.

By adhering to this policy, Q2UA members can engage with external sororities and fraternities in a responsible and aligned manner, contributing to the organization's overarching mission of unity, empowerment, and positive impact.

This policy was approved by the Q2UA Board of Directors on September 5, 2023.